

Message from our CEO

**Sustainability-related
commitments**

Materiality process

Context and relevant facts

Our company

Corporate governance

Work performance

Environment

Community relations

Verification letter

ICMM

GRI Index

Commitments related to sustainability



Commitment results for 2015

Community development		
Local labor: Generate programs per division intended to encourage the hiring of local labor or provide local employability.	SP	The use of current training instruments was encouraged to level up AI capabilities and facilitate access to mining jobs or projects associated to mining operations.
ICMM Indigenous Peoples and mining good practice guide: gaps survey and implementation plan.	C	In 2015, the provisions contained in Codeco standard implementation guide for indigenous peoples continued to be applied. The following are some of the practices to be complied with: <ul style="list-style-type: none"> • Update of influence areas. • Survey of potential social-environmental conflicts and action plan. • Setting up of 10 work groups with indigenous communities. • Periodic visits to communities. • Preparation of work and development plans for participatory and associative community projects and tracking of commitments undertaken in our SECO* community platform. • Development of indigenous consultation processes within the project processing framework. *SECO: Commitment Tracking Platform
Community awareness campaign: conduct, at least, 1 information campaign in all priority sites per division. Information on social-environmental management, social-environmental grievance & suggestion system, and community relations must be included.	C	Dissemination initiatives were implemented with territorial coverage, by means of newsletters, lectures, meetings, door-to-door visits, open-houses, among others.

C: Compliant FC: Failure to comply SP: Significant progress

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UN Global Compact

...Commitment results for 2015

Occupational health and safety		
No fatal accidents in 2015.	C	During 2015, Codelco achieved a historical milestone by completing one year without fatalities.
Implement the occupational health and safety (SSO) management system (6 structural procedures).	C	The 6 structural procedures from the SIGO management system were developed. <ol style="list-style-type: none"> 1 RESSO Special Occupational Health and Safety Regulation (contractor company management). 2 Emergency preparedness and response. 3 Incident management. 4 Projects: design, construction and start-up. 5 Record and document control. 6 Risk management.
Reduce dangerous behavior in 28%.	C	A final 34.5% reduction at corporate level is achieved.
Focus leadership activities on 4 on-site activities.	C	Focus on 4 leadership activities is achieved. For executives: management walk-throughs, SSO High Board, SOO monthly meetings, and incident analysis meetings with Management. For supervisors: conduct observation, critical control review according to IPER*, preventive communication/ recognition, and work condition inspections. *IPER: Danger Identification and Risk Assessment
Reduce Frequency Index (IF) and Severity Index (IG) in 17% with respect to 2014.	C	The frequency index was reduced in nearly 29.5% with respect to 2014. The severity index was reduced in nearly 39.1% with respect to 2014.
Environment		
Close gaps or eliminate risks on main social-environmental vulnerabilities.	C	10 vulnerabilities were closed and a 40% progress was made in the total closure of identified gaps.
Update internal regulatory instruments to incorporate the environmental variable at the early stages of the investment process.	SP	Different multidivisional teams worked in the survey of requirements and in the preparation of a draft version to be reviewed according to the internal regulatory development process.
Completely eliminate severe or very severe environmental incidents.	FC	The occurrence of a severe environmental incident on September in Salvador division was regretted.
Consolidate the implementation of the new environmental risk management system.	SP	Consolidation of platforms associated to environmental risk management system continued to be done.

C: Compliant FC: Failure to comply SP: Significant progress



Commitments for 2016

Occupational health and safety

Frequency and severity indexes (corporate)

- For 2016, a 9% reduction goal has been defined for the frequency index with respect to 2015 maximum acceptable.
- For 2016, a 9% reduction goal has been defined for the severity index with respect to 2015 maximum acceptable.

Exposure reduction

- 10% reduction of exposure to risk agents (physical, chemical and/or ergonomic factors) with respect to the number of exposed workers (based on commitments per division/VP).
- * Exposed: exposure will occur when an agent or factor exceeds the levels indicated by the relevant national standard.

Compliance of SIGO corporate management system plan

- Availability of a single corporate program with a performance over 80%.

Community development

Community relations plan

- Define relationship plans per division conducive to permanent, transparent, and transversal relations.
- Develop communication plans per division, focused on releasing timely information to the community (bases). The challenge lies in finding new communication tools to inform in an effective way.

Environment

- Develop and start the implementation of a sustainability master plan to make the Corporate Business and Development Plan (PND) viable.
- Develop a risk diagnosis and analysis of pipelines and ditches conveying industrial fluids.

Labor

- Certify Ventanas division and the Headquarters under the Chilean Norm 3262 "Management Systems - Gender Equality Management and Conciliation between Professional, Family and Personal Life".
- Assess the Corporation's alignment level with UN Guiding Principles on Business and Human Rights.